

JONES LIBRARY

NORTH AMHERST LIBRARY • MUNSON MEMORIAL LIBRARY

Library Director Annual Goals FY23

Approved by the Board of Trustees November 16, 2022

FY23 LIBRARY DIRECTOR ANNUAL GOALS

1. Continue to support the work of the Friends Development Committee including meeting with and informing donors about the Library and reaching their goal of raising \$175,000.
2. Continue to work on the Library's renovation/expansion project, including but not limited to the development of portable programming, securing interim location(s), working through the Design Development and Construction Documents phases of the project, and holding community outreach sessions.
3. To develop staffing plans, including but not limited to the development of portable programming, for the Jones Library Building Project.
4. Continue to support the work of the Friends Capital Campaign Committee, including meeting with and informing donors about the project, and helping the Committee to reach their goal of raising \$14 Million.
5. Continue to work with the Library's Equity, Justice, and Inclusion Subcommittee, the staff Equity Collaborative Team, and the Town's Equity Core Team in order to build staff and organizational capacity through training for new skills and competencies to advance racial equity with the goal of beginning to update Library policies, procedures, and guidelines, as well as to diversify the Library's workforce.

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