

**Jones Library Personnel, Planning, and Policy Committee**  
**June 14, 2022 9 a.m. Via Zoom**

Attending: Farah Ameen, Tamson Ely, Sharon Sharry and guest Mia Cabana

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- I. Meeting called to order at 9:03 a.m.
- II. Minutes for May 10, 2022 approved.
- III. No public comment.
- IV. Equity Subcommittee Charge: Mia Cabana shared her vision for the Committee and important features and contributions.
  - A. Committee membership will include one Trustee (Farah will serve), one staff member (possibly Mia), and 4 members of the community. Applications will be developed and the Town will help advertise these community positions.
  - B. The committee members from the public will help guide the Library staff and Library policies, procedures and culture. And help with multi-language signage and input on Library priorities around equity and diversity.
  - C. Committee will also focus on providing teen internships to encourage interest in careers in libraries and to diversify the library profession; also to provide multi-lingual signage and input on Library priorities around equity and diversity.
  - D. Community members will be offered a stipend for their service, following the model of the Town's Community Safety Working Group. Stipends would average \$20/meeting. Estimate for 18 months would be approximately \$1,000 to \$1,500. Sharon indicated that there would be funds within the budget for these stipends.
  - E. Cecelia Jezek, Head of Young Adult Services, is exploring an internship sponsored by an organization in Town which would provide funding for 40 hours. The goal is to attract people of color to librarianship by exposing them to all the facets of work opportunities, especially those behind the public areas.
  - F. The committee voted to recommend the Equity, Justice, and Inclusion Subcommittee charge to the Board at its next meeting.
  - G. The committee thanked Mia for all her hard work on behalf of the planning for this PPP sub-committee and for her service to the Town's Equity Committee.

Meeting adjourned at 9:33.

Tamson Ely