Jones Library Equity Subcommittee Meeting Minutes
2.17.23

Present: Farah Ameen, Mia Cabana, Walter Lloyd, Raphael Rogers, Ginny Hamilton

Also Present: Sharon Sharry

Absent: Melissa Giraud

I. Minutes approved

II. No Public Comment

III. Update on drag queen storytime and tea party plans: Some people in our community, as well as those located further afield, have had objections to the event planned for 2/18/23. Town departments including CRESS have been helpful and supportive. Recommendation from committee member: be mindful of the media coverage around an event like this, prioritize the positive response rather than reactionary feedback.

IV. Survey Questions
   A. What is the point of our community survey? Who are we reaching? Should it be a general survey, or broken down by topic (programming, library staff representing our community, atmosphere in our buildings etc.)?
   B. What is an average level of response to surveys from our community? (100 people respond? 1,000 people respond?)
   C. Building on the efforts of the building outreach committee to engage responses from outside the “usual” library patron or library supporter.
   D. What is the capacity of this group? How can we scale our survey to be manageable for us to administer, and what are the next steps when we have results?

V. Action item! Can each committee member submit one question before our next meeting. The question objective is:
   A. Request individual experience feedback (not a summary of what we think represents the community).
   B. Responds specifically to Equity, Justice, and Inclusion. What creates a feeling of belonging at our libraries? What creates the opposite feelings at our libraries?
   C. Seeks to help library staff address feelings of belonging in our organization

VI. Next meeting: Friday, March 17, 2023; 12:30-1:30pm

Submitted by Mia Cabana