

Jones Library Equity Subcommittee Meeting Minutes
2.17.23

Present: Farah Ameen, Mia Cabana, Walter Lloyd, Raphael Rogers, Ginny Hamilton

Also Present: Sharon Sharry

Absent: Melissa Giraud

- I. Minutes approved
- II. No Public Comment
- III. Update on drag queen storytime and tea party plans: Some people in our community, as well as those located further afield, have had objections to the event planned for 2/18/23. Town departments including CRESS have been helpful and supportive. Recommendation from committee member: be mindful of the media coverage around an event like this, prioritize the positive response rather than reactionary feedback.
- IV. **Survey Questions**
 - A. What is the point of our community survey? Who are we reaching? Should it be a general survey, or broken down by topic (programming, library staff representing our community, atmosphere in our buildings etc.)?
 - B. What is an average level of response to surveys from our community? (100 people respond? 1,000 people respond?)
 - C. Building on the efforts of the building outreach committee to engage responses from outside the “usual” library patron or library supporter.
 - D. What is the capacity of this group? How can we scale our survey to be manageable for us to administer, and what are the next steps when we have results?
- V. **Action item! Can each committee member submit one question before our next meeting. The question objective is:**
 - A. Request *individual* experience feedback (not a summary of what we think represents the community).
 - B. Responds specifically to Equity, Justice, and Inclusion. What creates a feeling of belonging at our libraries? What creates the opposite feelings at our libraries?
 - C. Seeks to help library staff address feelings of belonging in our organization
- VI. **Next meeting: Friday, March 17, 2023; 12:30-1:30pm**

Submitted by Mia Cabana